

Minutes of an AAUW Board Meeting on February 5 called to order at 12 noon.

Present: Ellen Leuner, Rene Parmer, Marie McKeller, Abby Hirsch, Marge Kingsley, Cynthia Plater, Judith Walsh, Lorrin Johnson, Sue Perko, Elaine Weiss

Membership: Judy Walsh informed us that we should develop an e-mail list of possible new members to keep them recognized. ( Judy, please check)

Treasurers: Susan Gardner and Cynthia Plater:

The budget report and projection for 2022-23 had been submitted. The new budget is below:

Please read and refer to the Proposed Budget on the Next Page.

<b><i>AAUW Westchester -Proposed Budget for 2022-2023</i></b>		
<b>INCOME</b>		
	Total Branch Dues	\$ 4,060.00
	Contributions for Sr. Awards	
	Contribution for 8th grade awards	\$ 300.00
	Donations	
<b>TOTAL INCOME</b>		<b>\$ 4,360.00</b>
<b>EXPENSES</b>		
BRANCH ACTIVITIES		
	8th Grade Educational awards	\$ 300.00
	Sr. Educational Awards	\$ 850.00
	Public Policy (Running & Winning)	\$ 200.00
	Westchester Women's Agenda	\$ 100.00
	AAUW Student Leadership Conference	\$ 600.00
	Special Projects - Start Smart, STEM camp, etc.	
	WCC Scholarship Fund	\$ 250.00
	Community Service Project	
<b>Total BRANCH ACTIVITIES EXPENSES</b>		<b>\$ 2,300.00</b>
CONFERENCES/CONVENTIONS		
	Delegates - State or National	\$ 200.00
<b>Total CONF./CONVENTIONS EXPENSES</b>		<b>\$ 200.00</b>
GENERAL MEETINGS & SOCIALS		
	Hospitality	\$ 150.00
	Programs	\$ 150.00
	Rental & Custodial Fees (inc. \$300 to library)	\$ 450.00
<b>Total GEN. MTGS &amp; SOCIAL EXPENSES</b>		<b>\$ 750.00</b>
OPERATING EXPENSES		
	Corres.Sec./Sunshine Fund	\$ 50.00
	Insurance	\$ 600.00
	Membership	\$ 50.00
	Newsletter/Postage	\$ 200.00
	Other Expenses [zoom, fees,...]	\$ 600.00
	Publicity/Branch Brochure	\$ 100.00
	Yearbook/Postage	\$ 950.00
	AAUW Funds Mailing	\$ 200.00
	State Convention Ad	\$ 125.00
	Intern Expenses	\$ 100.00
<b>Total OPERATING EXPENSES</b>		<b>\$ 2,975.00</b>
<b>TOTAL EXPENSES</b>		<b>\$ 6,225.00</b>
	<b>Net Income-Expenses</b>	<b>\$ (1,865.00)</b>

- “The AAUW-NYS Board of Directors is pleased to announce that the dues for 2022-23 will be reduced to \$7 per member, from the usual \$13”
  - 2021-22 dues = \$98 – (\$62 national - \$0 state) = net to AAUW Branch= \$36
  - 2022-23 dues = \$103 – (\$67 national -\$7 state) = net to AAUW Branch= \$29
  - 2023-24 dues = \$108 – (\$72 national -?? state) = net to AAUW Branch = ??
  - The Following future events were discussed.
  - Will the student leadership conference be virtual or in person?
  - We thanked Abby Hirsch for funding postage for the newsletter.
  - The Following suggestions to reduce or end our &1,800.00.
    - On the yearly Membership renewal notice, AAUW list
    - Have fund raising events was suggested for a time when we can be outside.
- Cynthia’s motion to raise our dues to \$103 + ask for a donation of \$7 for our 8<sup>th</sup>. Grade awards, senior awards, and our general scholarship fund passed.

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Girls for STEM will be virtual at Mount St. Vincent. The college will have virtual opening breakout sessions before the event’s conclusion.

Specific issues including the 8th.grade education awards and the cost of \$850 for the senior class awards were discussed.

We will have a journalism internship at SUNY Purchase.

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We agreed to print the fact sheet on the next page



## FACT SHEET

### American Association of University Women Westchester New York Branch

455 Tarrytown Road, Suite #1354

White Plains, NY 10607

Website: <https://westchester-ny.aauw.net/>; Facebook page: <https://www.facebook.com/AAUWWestchester>  
email: [westchesteraauw@gmail.com](mailto:westchesteraauw@gmail.com)

*AAUW is a nationwide organization of female and male college graduates, whose mission is to advance equity for women and girls through research, education and advocacy.*

**AAUW Westchester Branch** has approximately 150 members who work on advocacy and enjoy stimulating activities, including:

- Meeting monthly with speakers addressing major issues such as **Climate Change, Diversity, Women Leaders** and other pertinent topics. We welcome the public to our meetings at the Town of Greenburgh Public Library.
- **Promoting science, technology, engineering and math (STEM) education for girls and women:**
  - **Girls for STEM Conference for 7<sup>th</sup> grade girls** gives hands-on experience in STEM-related activities and a chance to work with women professionals in STEM fields. AAUW and the College of Mount Saint Vincent co-sponsor; with 100 girls from Westchester and NYC attending.
  - **Running and Winning** is a one-day workshop for high school girls to explore public service as a career. Local female elected officials speak of their experiences in seeking & holding public office.



- **Working to end the gender wage gap** by teaching young women **negotiation skills through Start Smart and Work Smart Workshops.**
- **Working in Action Groups**, including **Pay Equity Outreach, Public Policy, and Community Services**, promoting equity for women through a wide variety of community activities.
- **Funding scholarships** to current **Westchester Community College** students and those pursuing further degrees and **recognizing outstanding Senior girls and 8th graders** in schools throughout Westchester.
- **Learning and having fun in Interest Groups**, such as Current Issues, Book groups, Art Interest, Poetry, Bridge, and a Luncheon Group.

**AAUW National Organization** – <https://www.aauw.org/> AAUW empowers women. Since 1881 we have worked together as a national grassroots organization to improve the lives of millions of women and their families. AAUW is a nationwide network of members and donors, branches, and college/university institution partners. AAUW National works in support of its mission through:

- Research.
- Public Policy
- Educational Policy
- Salary Negotiation
- STEM Education
- Case Support
- Campus Initiatives
- Global Connections
- Member Leadership
- Scholarship and Grants

**AAUW New York State Organization** – <https://aauw-nys.org> An organization of 24 Branches facilitating the coordination of programs and activities statewide.

**AAUW Westchester Nominating Slate of Officers 2022-2023 – Posted in Chips  
Organized by Marcia Keiz**

- Co-Presidents: Susan Damplo; Rene Parmar
- Co Vice-President Membership: Thea Jacobs, Marie Schenk
- Co-Vice-President Program: Diana Lennon, Teresa H. Neal
- Corresponding Secretary: Abby Hirsh
- Co-Recording Secretary: Marica V. Keizs, Elaine Weiss
- Treasurer: Cynthia Plater
- Assistant to the Treasurer: Susan Gardner

**2g. Updates on Interest Groups (discussion):**

- Art Interest (led by Shelli Pines & Marlene Brenhouse)
- Bridge (led by Cynthia Plater)
- Current Issues (led by Selena Barron, Diona Koerner, Marie McKellar)
- Ladies Lunch-Fridays (led by Jean Havens)
- Literature-Wednesdays (led by Ellen Eschmann & Sue Lambert)
- Literature-Tuesday (led by Wilma Gitchel)
- Literature-Thursday (led by Linda Swann)
- Mah Jongg (led by Sally Suen)
- Now & Then Lunch (led by Selena Barron)
- Poetry Group (led by Rosita Benson)
- In addition,
- We added AAUW Historian ( led by Lorrin Johnson and Elaine Weiss)

New Business:

Rene led a discussion of the 5 Star Membership program.

Please think about the calls to action introduced by our national membership

Focus Area	Goals Confirmed	Review Goals Submit Updates
Programs		<a href="#">Go To Programs</a>
Advancement		<a href="#">Go To Advancement</a>
Communications & External Relations		<a href="#">Go To Communications</a>
Public Policy & Research		<a href="#">Go To Public Policy</a>
Governance & Sustainability		<a href="#">Go To Governance</a>

## **Programs: At least 2 programs with diversity as theme.**

### **Advancement:**

- **Advancement Area - Goal A:**  
Raise \$30 per member in FY22 for the Greatest Needs Fund
- **Advancement Area - Goal B:**  
Increase contributions to the Greatest Needs Fund by 25% from the last fiscal year.
- **Advancement Area - Goal C:**  
Retain 90% or more of your branch membership.
- **Advancement Area - Goal D:**  
Increase Legacy Circle Membership in your branch by 10% over previous fiscal year.
- **Advancement Area - Goal E:**  
Make a branch affiliate contribution to the Greatest Needs Fund in honor of AAUW's 140th Anniversary.

### **Communications and External Relations:**

- **Goal A: Web and Social Media Presence**  
All existing website and social media accounts use current AAUW branding and have 3-5 postings with a DEI focus in FY22.

### **Public Policy and Research:**

- **Goal A:**  
Conduct an annual meeting with a member of Congress, Governor, or a member of their staff around a strategic plan focus. Branches in the same state can work in coalition to achieve this goal.
- **Goal B:**  
Ensure a branch public policy chair is appointed who collaborates with the state public policy chair.
- **Goal C:**  
Host at least one public event where Action Network sign-ups are collected or promote the Action Network on your website.

### **Governance and Sustainability:**

- **Goal A: Strategic Plan**  
Align planning with state and AAUW National strategic plans.
- **Goal B: Succession Plan**  
Branch board institutes a succession plan to ensure new ideas and perspectives are included in the future leadership.
- **Goal C: Appoint Diversity Officer**  
Appoint a Diversity Officer to lead diversity and inclusion planning on behalf of the branch with the support of the board.
- **Respectably Submitted by Elaine Weiss**