

AAUW Board Meeting Minutes

April 5, 2022

Meeting called to order at 4:02

Present at Meeting

Rene Parmar

Susan Damplo(guest)

Elaine Weiss

Judith Walsh

Cynthia Plater

Ellen Leuner

Abby Hirsch

Marge Kinsley

Marie McKellar

Lorrin Johnson

Membership Update

Current membership is at 156

Any member who joined after January 2022 will have the membership carry over into next year without having to pay any additional dues

Discussion about starting a “buddy” program for new members. A new member would have a “buddy” of an existing member who would serve as an AAUW mentor.

Retention concerns were discussed. Often members do not renew as a result of health problems or transportation issues. A survey is not necessary or useful at this time.

Programs

April 6 Branch Meeting: Susan Burns, President of Mt. St. Vincent presenter. Topic: “Sexuality and Gender”; Greenburgh Public Library

May 4 Branch Meeting: Debbie Vincent from Gildas Club

Diversity Program with Rockland AAUW was very interesting and successful

Programs for 2022-2023: Program Planning meeting will be held on May 13, 10:00 am at Ellen’s house.

Girls for STEM

Program will take place virtually on April 30th. Attendance at this time is very low. Everyone is urged to spread the word about the program

Motion-made by Elaine. Second by Cynthia

We so move that we cover membership for those students who present a workshop at the STEM Conference. The membership will commence when they enter college. **Passed**

Diversity Values Statement, AAUW Westchester

In principle and in practice, AAUW of Westchester values and seeks an inclusive membership, workforce, leadership team and board of directors. There shall be no barriers to full participation in the organization based on age, disability, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socio-economic status. AAUW of Westchester will amplify these values with intentionality, programming and advancement into leadership.

Motion- to accept made by Abby. Second by Judy

Passed unanimously.

Will be placed in April CHIPS and vote by membership will take place in May

Intern

We are still in search for an intern

New Business- presented by Rene

Discussion of the New York State Save the Salary Law. This law mandates that a salary range must be made public to potential new employees.

Motion made by Marie and seconded by Judy

AAUW will support the Save the Salary Range.

Passed unanimously

Meeting Adjourned at 4:45

Minutes Respectively Submitted by

Abby Hirsch