

October 2022

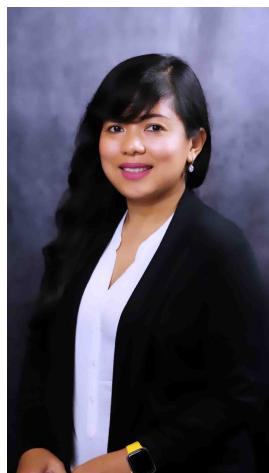
CHIPS

The monthly newsletter of the Westchester Branch of the American Association of University Women, Westchester County, New York



Westchester AAUW Has Been
Empowering Women and
Girls Since 1933

ACCEPTANCE SPEECH FROM 2022 WESTCHESTER AAUW SCHOLARSHIP WINNER submitted by Tria Correll



My name is Tria Correll, and I would like to say thank you to the American Association of University Women (AAUW) for giving me this opportunity. I am honored to receive this award.

I graduated with an associate's degree in cyber security from SUNY Westchester Community College and I am now continuing my education at Middle Georgia State University where I am majoring in Information Technology with a concentration in Cyber security and Cyber Forensics.

When I was in WCC, I was heavily involved in extracurricular activities which included the Women in Steam club and Wicys, the women in cyber security club. I went to several conferences, and I have really enjoyed discovering my passion for cyber security.

I currently work as a part-time IT Security at Peckham Industries, Inc, and a full-time student at MGA. My goal is to get a full time position in the cyber security field as soon as I graduate.

One of the things that I do as an IT Security is to educate the employee to be more secure on their personal information such as:

- Always shred all the documents containing personal information before disposing it. One man's trash is another man's identity.
- Never giving out personal information over the phone if you are not sure who is calling. Scammers are everywhere.
- Be aware of your surrounding and use private room when having confidential conversation.

Thank you again for this honor it will definitely help me to reach my goals.



OCTOBER BRANCH MEETING

WEDNESDAY, OCTOBER 12 AT 5:30 P.M.

GREENBURGH PUBLIC LIBRARY (VIRTUAL OPTION AVAILABLE)

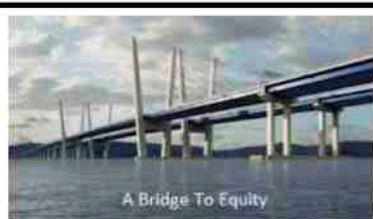
PROGRAM: DARKNESS AND LIGHT - A WEEK ON THE UKRAINIAN POLISH BORDER

Artist Susan J. Barron shares her incredible portrait series which resulted from her personally witnessing the moving stories of people whose lives have been forever changed by the Russian invasion of Ukraine.

Speaker: Ms. Barron is an award-winning artist whose exceptionally diverse work aspires to affect social change. www.susanjbarron.com/darkness-and-light1.html

The hyperlink to register for this meeting is: <https://greenburghlibrary.libcal.com/event/9241429>

Members planning to attend either in person or virtually need to register ahead of time!



MISSION: To advance gender equity for women and girls through research, education, and advocacy.

VISION: Equity for All

OUR VALUES: Intersectional. Inclusive. Intergenerational. Empowering. Though we are nonpartisan, we are not values-neutral: We fight to remove the barriers and biases that stand in the way of gender equity. We train women to negotiate for pay and benefits and to pursue leadership roles. And we advocate for federal, state and local laws and policies to ensure equity and end discrimination.

2022-2023 BRANCH OFFICERS

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westchester-ny.aauw.net

State Web Site

www.aauw-nys.org

National Web Site

www.aauw.org

Facebook at AAUW Westchester NY

The AAUW

Legal Advocacy Fund

provides funding and a support system for individuals seeking judicial redress for sex discrimination.

The AAUW Educational Opportunities Fund

provides fellowships and grants to aspiring graduate women scholars in the US and around the globe.

Bridge Photo from NY State Thruway Authority

How to Support AAUW's Mission

Thank you for promoting equity for women and girls by supporting AAUW's critical work! When supporting the following funds, you give AAUW the ability to carry out its bold, strategic vision for the future.



AAUW Greatest Needs Fund (9110)

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it's needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.



Education and Training Fund (4450)

Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.

STEM Title IX Pathways to Jobs

Examples of programs include:
Fellowships Alumnae Initiatives
Fellowships and Grants
Public Policy Research



Economic Security Fund (4449)

Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life.

Pay Equity Title VII Retirement Security

Examples of programs include:
Start Smart
Work Smart
Work Smart Online
Legal Advocacy Fund



Leadership Fund (4452)

Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.

Career Workplace Training

Examples of programs include:
Campus Action Projects
Empower
NCCWSL

AAUW's Annual Fund Campaign utilizes this helpful chart to display four key areas to choose from to support the organization's mission. You'll find the Legal Advocacy Fund under Economic Security while the Eleanor Roosevelt and Public Policy Funds are now under Education and Training. Our national office does an excellent job with many valuable and worthwhile programs that further AAUW's mission to promote equity for women and girls. Think about which fund is your favorite and watch your mail for the Annual Fund request.

Submitted by Mary Logan, Funds Chair

Yes, I would like to contribute to the AAUW Greatest Needs Funds in the amount of:

\$1000 \$500 \$100 \$50 \$25 Other _____

If you do not designate a specific fund in your check memo line, your contribution will be applied to the AAUW Funds, # 9110.

Name: _____ Phone: _____

Address: _____

Please make your check out to AAUW Funds and specify in the memo line AAUW Funds or any particular fund to which you would like your contributions applied, and how much to each fund. Checks should be mailed to Mary Logan, 1204 Hall Ave, White Plains, NY 10604. Thanks for your support!

CURRENT ISSUES GROUP

(Oct. 7 at 10 a.m.)

Stay current with what is going on in our community, nation and the world. Each month the Current Issues Interest Group meets via Zoom (until further notice) to discuss three important topics. Roe v. Wade and Climate Change will probably be on the October 7th docket. To the credit of our presenters, they will change up the venue if something important and relevant needs to be addressed. Our presenters are flexible as hot topics can change in an instant.

To sign up for these Zoom Current Issues meetings, contact Ellen Leuner or Adelaide DiGiorgi and the Zoom link and topics will be sent to you. Join us for some very informative

There are times when one of our members is dealing with an illness, a loss, or another personal crisis.

If you know of a member who should receive our well wishes or support, please send the information to our corresponding secretary, Abby Hirsch, at ahirsch03@gmail.com.



ART INTEREST GROUP

On Friday, October 21, the Art Interest Group will have a tour of Weir Farm National Historic Site, which is "the national park for art." If you would like to come, please email Shelli Pines.



TUESDAY MORNING LIT GROUP

The Tuesday Morning Lit Group will meet on October 11 at 10 a.m. via Zoom. We'll discuss Amor Towles' novel, The Lincoln Highway. Carol McMillan will lead the conversation.

Please contact Wilma Gitchel if you'd like to join us.

EVENING LITERATURE GROUP

The Evening Literature Group will meet at 6 p.m. on Wednesday, October 19 at Stone Fire Restaurant in Mt. Kisco. Marsha Savino will lead the discussion of The Paris Bookseller by Kerri Maher. Contact Marsha Savino by phone, email or text to let her know if you plan to attend.

If you have questions about this group phone Ellen Eschmann, the group leader. New members are welcome.

**Have
You Seen
Our Web Site?**

westchester-ny.aauw.net

Board minutes are posted on the Web Page.

JOIN AAUW WESTCHESTER BRANCH

Membership is open to anyone with an associate or equivalent, baccalaureate, or higher degree from an accredited college or university. To join, please complete this form and send a check payable to AAUW Westchester Branch to the address below. Dues for a new member are \$93 for the first year of membership, a \$10 reduction from regular membership dues, which are \$103/year. When you join the Westchester Branch of AAUW, you also become a member of the AAUW New York State and National organizations.

Name: _____

Address: _____

City:State:Zip: _____

Phone: _____

Email: _____

College/University, Degree, Graduation Year: _____

To join send a check to: Westchester AAUW, 455 Tarrytown Rd. #1354, White Plains, NY 10607 or to get more information go the Westchester AAUW Website (westchester-ny.aauw.net).

WOMEN IN THE WORKFORCE

-by Selena Barron

During the COVID-19 pandemic women left their jobs at a faster rate than men. Issues such as closed schools and daycare centers or having responsibility for the care of sick or frail relatives contributed to the loss of women's workforce participation. Burnout was also a significant reason women quit jobs. Other women made career decisions based on lifestyle and independence.



The Bloomberg Businessweek magazine September 5, 2022 edition published interviews with two women who are part of the growing cohort of women who prefer to be child-free. These women are part of the reason the U.S. birthrate has been falling for the past 30 years. In 1990 there were about 71 births per year for every 1,000 women aged 15 to 44. By 2018 that rate was closer to 58 births according to a U.S. Census Bureau analysis. In 2019 single women without children had an average of \$65,000 in wealth, compared to \$57,000 for single child-free men. The lower birth rate could be due in part to the rising cost of having a child. The article states that a child born in 2015 would cost \$310,605 through age 17 without including the cost of a college education. However, the two women who were interviewed just prefer the lifestyle, possibilities and independence of being child-free.

Ashley Marrero, 43 years old, is a sales representative for a maker of medical devices, a job which she finds very satisfying. Ms. Marrero also thoroughly enjoys the lifestyle and financial freedom that come from being a single, child-free well paid woman. She has a New York City apartment, a new beach house on the Jersey Shore and frequent travel for pleasure as well as for work. She said, "I love children, and I love all my friends' children. But I don't know if I would love my life with children." Her message for other women: You can still have it all. She is paying to store her eggs in case she changes her mind.

Anna Dickson, 41, a product manager at Google, recently traveled to Napa Valley with Ms. Marrero and some of her friends. Ms. Dickson is divorced and lives with her boyfriend in New York city. She said "I found this group so interesting and fascinating... All these people are so smart, talented, and put-together. and they don't have kids-they're very independent." "I like to travel, pick up and go whenever I want to. I'd rather regret not having children than regret having them."

Bain & Company, an American management consulting firm's recent report shows that women who feel excluded are three times more likely to quit than those who feel included. The firm found that only 25% of women feel fully included. Binca Bax, a partner in their Diversity, Equity and Inclusion practice said "Inclusion is one of the most important factors in hiring, engaging and retaining women in the workplace." A recent article in Fortune magazine suggests ways employers can remove some of the barriers women face, especially those who have responsibility for caregiving. They suggest employers change their bias around career breaks and implement policies to welcome back women who want to return to work whether they have been out for two years or twenty. Other important policies include paid leave and flexible schedules. Corporate leaders should provide private care benefits and advocate for public solutions that would benefit everyone.

In general, inclusion policies that include growth opportunities, training for leadership, and clear career paths will help all employees remain in the workforce.

WE INVITE MEMBER CONTRIBUTIONS TO CHIPS

Chips is the official newsletter of AAUW-Westchester and published monthly. Previous publications of the newsletter are available at <https://westchester-ny.aauw.net/newsletter/>. The themes for which this newsletter holds a special interest are the rights of women through history to the present time, educational advancement of girls and women, and economic security.

SUBMISSION PROCESS

The deadline for each month's submissions is the 10th of the previous month.

Send articles by email to the editor, Sue Lambert at slamb47@gmail.com.

The submitted articles may be reviewed by the AAUW-Westchester Board if necessary.

SEPTEMBER ART INTEREST GROUP TRIP TO BRANT FOUNDATION!



EXHIBIT: SPENCER SWEENEY: PERFECT

“Known for his psychologically rich figurative paintings, and collaborations with various musicians, performers, and artists in the downtown New York City art scene throughout his career, Sweeney will present an exhibition tracing his robust practice over the past 15 years.

Sweeney notes, “The title *Perfect* is utilized here in broad philosophical terms, contemplating the challenges in the full acceptance of life in its entirety including of course the imperfect. For instance, in the case of the self-portraits, with all their anxiety, pathos and chaos, are depictions of difficult moments along the path of the creative process, which in the end and with some perspective, might as well be ‘Perfect.’”

ACCESS TO AAUW WESTCHESTER'S MONTHLY SPEAKERS' PROGRAM

The Town of Greenburgh Library has been recording, editing and posting our monthly AAUW Programs on their website. You can watch the videos on demand here: by using this link: <http://www.greenburghpublicaccess.com/#>



OCTOBER 2022

10/7	Current Issues Discussion Group	Zoom	10 a.m.
10/10	Deadline for submitting for CHIPS		
10/11	Tuesday Morning Literature Group	Zoom	10 a.m.
10/12	Board Meeting	Greenburgh Public Library or Virtual	4 p.m.
10/12	Branch Meeting	Greenburgh Public Library (virtual available)	5:30 p.m.
10/19	Evening Literature Group	Stone Fire Restaurant, Mt. Kisco	6 p.m.
10/18	Poetry Interest Group	Zoom	1:30 p.m.

Bridge - every Monday at 11 a.m. in person and/or 1 p.m. online (Contact Cynthia Plater)