

May 2023

CHIPS

The monthly newsletter of the Westchester Branch of the American Association of University Women, Westchester County, New York



Westchester AAUW Has Been
Empowering Women and
Girls Since 1933

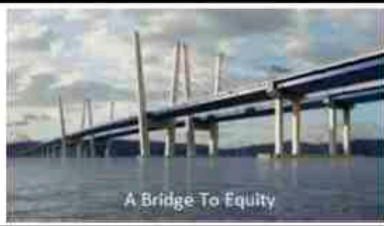
Westchester AAUW May Branch Meeting!

- ★ **PROGRAM:** *Nurses—Changing the World!* In celebration of Nurses' Day in May, Dr. Brennan will speak about the changing role of nursing throughout history, and the impact of women in healthcare.
- ★ **SPEAKER:** Noreen B. Brennan PhD, RN-BC, NEA-BC, Chief Nurse Executive James J. Peters Veteran Administration Medical Center
- ★ **WHEN:** Wednesday, May 10, 2023 at 5:30 p.m.
- ★ **WHERE:** Greenburgh Public Library, 300 Tarrytown Rd, Elmsford and via Zoom. Visit www.greenburghlibrary.libcal.com to register for virtual and in-person, and to receive the Zoom link. You can also [Register for the May 10 program/meeting here.](#)

Noreen B. Brennan has been a registered professional nurse for 31 years. She obtained her Bachelor of Science in Nursing (BSN) from St. Francis University in Pennsylvania. She holds a Master of Arts in Nursing Administration and Nursing Education, as well as a PhD in Nursing Theory and Research Development from New York University and is an inaugural graduate of the Coldiron Senior Nurses Executive Fellowship Program at Case Western Reserve University. Dr. Brennan holds dual board certification in Adult Medical Surgical Nursing and Nursing Administration-Advanced from the American Nurses Credentialing Center. She serves on the Board of Directors for Nurses Houses, NYU Nursing Alumni Association, Northeast Multistate Division, and the Pleasantville Community Scholarship Fund. Dr. Brennan is active in many professional organizations and is the elected state treasurer and Executive Board member for the New York State Organization of Nurse Executives and Leaders. She is a member of Sigma Theta Tau Nursing Honor Society, American Organization of Nurse Leaders, American Nurses Association, New York State Nurses Association, and the Center for Nursing Research.



Spring Fling!
Wednesday June 7th
5 p.m.
St. Andrews Golf Club
Hastings On Hudson



Renew Your Membership



AAUW Dues Renewal time!

AAUW Dues Renewal time! Thank you all for supporting AAUW through this challenging year. Your support has been vital. Membership in the AAUW Westchester Branch expires at the end of June, so it's time to renew and spring into action. Please remember that your dues are tax deductible except for \$3 to our government which supports the AAUW Action Fund that lobbies for our mission "to advance gender equity for women and girls through research, education, and advocacy".

You will notice that there is the "Additional Donation/Contribution" line. If you can make an additional contribution to AAUW Westchester, it will be greatly appreciated.

MISSION: To advance gender equity for women and girls through research, education, and advocacy.

VISION: Equity for All

OUR VALUES: Intersectional. Inclusive. Intergenerational. Empowering. Though we are nonpartisan, we are not values-neutral: We fight to remove the barriers and biases that stand in the way of gender equity. We train women to negotiate for pay and benefits and to pursue leadership roles. And we advocate for federal, state and local laws and policies to ensure equity and end discrimination.

2022-2023 BRANCH OFFICERS

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westchester-ny.aauw.net

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www.aauw-nys.org

National Web Site

www.aauw.org

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AAUW Westchester NY

Bridge Photo from NY
State Thruway Authority

Members \$108 _____

Life Members \$36 _____

New Members \$98 _____

Additional Donation/Contribution _____

Total _____

Name _____

You may pay via check or online. If you pay via check, please send a check payable to "AAUW Westchester Branch" to Barbara Sarver, 34 Scenic Circle, Croton on Hudson, NY 10520. To pay online with a credit card, go to our website <https://westchester-ny.aauw.net>. (Click on the Member tab and select membership renewal). A \$2.75 service charge will apply to defer the cost of using PayPal.

FYI: In order for your name to be included in our 2023-2024 Yearbook your dues must be received by July 31, 2023.

Since our Westchester Branch's main source of revenue to support our many programs is our dues [we only keep \$29 of your membership dues – \$72 goes to National and \$7 to NY State], please consider making an additional donation. Either include your donation in your dues check or make a donation on our website westchester-ny.aauw.net. Click on the Donate button (top right corner) and use your credit card to complete the transaction

Thank you for your continued support of AAUW.

CURRENT ISSUES GROUP

To sign up for these Zoom Current Issues meetings, contact Ellen Leuner. The Zoom link and monthly topics will be sent to you. Join us for some very informative and lively discussions.

We meet the first Friday of the month. May 5 will be the next Current Issues meeting.

ART INTEREST GROUP

On Thursday, May 25, the Art Interest group will visit the newly expanded and reopened Bruce Museum in Greenwich. If you would like to come, please email Shelli Pines..

There are times when one of our members is dealing with an illness, a loss, or another personal crisis.



If you know of a member who should receive our well wishes or support, please send the information to our corresponding secretary, Abby Hirsch, at ahirsch03@gmail.com

**Have
You Seen
Our Web Site?**

westchester-ny.aauw.net

Board minutes are posted on the Web Page.



TUESDAY MORNING LIT GROUP

The Tuesday Morning Lit Group will meet on May 9 at 10 a.m. via Zoom to discuss Marie Benedict's novel Carnegie's Maid. Marge Kingsley will lead our conversation. Please contact Wilma Gitchel if you would like to join us.

EVENING LITERATURE GROUP

The Evening Literature Group will meet at 6 p.m. on Wednesday, May 17 at Stone Fire Restaurant in Mt. Kisco. Abby Hirsch will lead the discussion of The Magnificent Lives of Marjorie Post by Alison Pataki. Contact Marsha Savino by phone, email or text to let her know if you plan to attend.

The June meeting to select the books for next year will be a picnic at Sue Lambert's home on Wed. June 14 at 5 p.m.

If you have questions about this group phone Ellen Eschmann, the group leader. New members are welcome.

JOIN AAUW

WESTCHESTER BRANCH

Membership is open to anyone with an associate or equivalent, baccalaureate, or higher degree from an accredited college or university. To join, please complete this form and send a check payable to AAUW Westchester Branch to the address below. Dues for a new member are \$103 for the first year of membership, a \$10 reduction from regular membership dues, which are \$108/year. When you join Westchester AAUW, you also become a member of the AAUW New York State & National AAUW.

Name: _____

Address: _____

City:State:Zip: _____

Phone: _____

Email: _____

College/University, Degree, Graduation Year: _____

To join send a check to: Westchester AAUW, 455 Tarrytown Rd. #1354, White Plains, NY 10607 or to get more information go the Westchester AAUW Website (westchester-ny.aauw.net).

2023 EQUAL PAY DAYS

-by Selena Barron



March 14th was Equal Pay Day 2023. This is not a holiday to be celebrated! Each year AAUW publishes the date that the average woman who works full time has to work to reach what the average man who works full time will earn by January 31st. The data is based on the latest U.S. Census figures which show that the average woman who works full time is paid on average just 84 percent of the average man's pay. For all workers including those who work part time or seasonal the gap is 77 percent.

In 1996 the National Committee on Pay Equity (NCPE) began to publicize the data to raise awareness about the gender wage gap. Other Equal Pay Days, Listed below on our national AAUW website are other Equal Pay DAYS that have now been added to more accurately describe how the pay gap varies by different groups, especially women of color.

Asian American, Native Hawaiian and Pacific Islander Women's Equal Pay Day is April 5th. Women working full time, year around, are paid 92 cents and all earners, including part time and seasonal, are paid 80 cents for every dollar paid to non-hispanic white men.

LGBTQIA+ Equal Pay Day is June 15th. Without enough data to make calculations, this day raises awareness about the wage gap experienced by LGBTQIA+ folks.

Black Women's Equal Pay Day is July 27th. Black women working full time year round are paid 67 cents and all earners, including part time and seasonal, are paid 64 cents for every dollar paid to non-Hispanic white men.

Mom's Equal Pay Day is August 15th. Moms working full time, year around, are paid 74 cents and all earners, including part time and seasonal, are paid 62 cents for every dollar paid to dads.

Latina's Equal Pay Day is October 5th. Latina's women working full time, year round, are paid 57 cents and all earners, including part time and seasonal, are paid 54 cents for every dollar paid to non-hispanic white men.

Native Women's Equal Pay Day is November 30th. Native women working full time, year round are paid 57 cents and all earners, including part time and seasonal, are paid 51 cents for every dollar paid to non Hispanic white men.

There are other ways that women are discriminated against. Women are especially hurt by what is called "the motherhood penalty". The Pregnancy Discrimination Act (PDA) prohibits discrimination in all aspects of employment, including hiring, firing, promotion, pay and other employment benefits. However, unlike the majority of developed countries worldwide, the United States does not guarantee paid annual leave, paid time off for illness or family care or paid parental leave.

Even nine year old girls understand that gender discrimination is wrong and on March 26th in a full Opinion Page in the NY Times, Michela M. wrote: "I believe that girls should get paid as much as boys do in jobs. I don't know why they're not, but it's not right. Just because we're girls doesn't mean we don't work hard enough! Girls can do everything boys can do and more. Not getting paid the same amount is just wrong."

AAUW is a strong advocate for equal opportunity and equal pay for all women. They offer many programs to help women achieve these goals including: Work Smart & Smart Salary Negotiation, Boost Your Career, Fellowships & Grants, Women's Economic Empowerment Initiative, The Legal Advocacy Fund, and AAUW Webinars. Program descriptions and sign ups are on their website. We can be proud that as AAUW members we are making a difference.

WE INVITE MEMBER CONTRIBUTIONS TO CHIPS

The deadline for each month's submissions is the 10th of the previous month. Send articles by email to the editor, Sue Lambert at slamb47@gmail.com. The submitted articles may be reviewed by the AAUW-Westchester Board if necessary.

BEQUEST FROM LONGTIME MEMBER MARGE DEYONGH



Our AAUW Westchester Branch has received a bequest check in the amount of \$10,000 from the estate of Marge DeYongh. Marge was a longtime (nearly thirty years) member of the branch and served as president from 1995-1998. She preferred the title of Administrative Assistant, but she was the President. She was also involved in various

Branch projects such as Membership Badges and helped rewrite the Branch Bylaws.

Socially Marge was active in the bridge group, the mahjonn group and the active artist group. She founded the "Ladies Who Lunch" group and organized theater trips for Branch members.

Throughout her time in AAUW Marge contributed to the running of the Branch while thoroughly enjoying the activities! Many members will remember her fondly

At the April 12 program, Rene Parmar, Speaker Scott Craven, Teresa Neal and Diana Lennon



welcome

New Members

Deborah Sommers
Nancy Weiser



MAY 2023

5/5	Current Issues Discussion Group	Zoom	10 a.m.
5/9	Tuesday Morning Literature Group	Zoom	10 a.m.
5/10	Board Meeting		4 p.m.
5/10	Branch Meeting	Greenburgh Public Library or Virtual	5:30 p.m.
5/10	Deadline for submitting for CHIPS		
5/15	Poetry Interest Group	Zoom	1:30 p.m.
5/17	Evening Literature Group	Stone Fire Restaurant, Mt. Kisco	6 p.m.
5/25	Art Interest Group	Bruce Museum, Greenwich, CT	

Bridge - every Monday at 11 a.m. in person and/or 1 p.m. online